

## Annual Staff Training Requirements



- CPR – Hands on skills training prepares participants to respond to breathing and cardiac emergencies in adults and children
- Standard First Aid – Participants learn the skills needed to prevent, recognize, and provide basic care for injuries and sudden illnesses until advanced medical professionals arrive. This class features hands on practices
- Annual retraining required
- Employees of at least (3) years and with current certifications are eligible for a 4-hour review or challenge



- Practitioner Re-certification Training – To certify practitioners of all levels in Professional Crisis Management (PCM) and provide the skills necessary to effectively implement PCM procedures and techniques
- 7-Hour annual retraining

### Standards Training

- Safety guidelines, company policies and procedures, behavior and client treatment standards required by Department of Mental Health/Mental Retardation for all staff
- 3-hour annual retraining
- Employees of at least (2) years are eligible for individual lab
- Employees of at least (5) years are eligible for test only!